

# Okolona Fire Protection District

## 8501 Preston Highway

### Louisville, Kentucky 40219

#### Career Firefighter Applications Being Accepted

The Okolona Fire Protection District is accepting applications for the position of Firefighter. This is an open application process. The applications will be used to fill immediate openings and will be kept open for one year to fill possible future openings.

Applications can be obtained two ways, picked up at Okolona Station 1 or via [okolonafire.org](http://okolonafire.org). Applications shall be returned to Okolona Station 1, 8501 Preston Hwy, Louisville, KY 40219 between the hours of 8am and 4pm Monday through Friday.

Pre-requisites to apply:

- IFSAC I and II certified with 150 hour firefighter certification (*Must complete 400 hour certification within 1 year of employment*)
- OR
- 400 hour firefighter certification (*Must complete IFSAC I & II within two years of employment*)
- High school graduate or equivalent.
- Possession of a valid driver's license from the state of residency.
- Applicants must be willing to work any and all shifts, to include rotation of shift assignments
- OR
- Okolona Fire Protection District Volunteer members that have 150 hours of State of Kentucky Training hours and currently certified as an Emergency Medical Technician may submit an application for employment with a minimum of one (1) year of experience as a firefighter.
- Okolona Fire Protection District Volunteer members that have 400 hours of State of Kentucky Training hours may submit an application for employment with a (preferred) two (2) years of experience as a firefighter.

Date of interview:

- State photo identification.
- Present a current **C**andidate **P**hysical **A**gility **T**esting (CPAT) card.
  - *A candidate who does not present a current CPAT card on the date of interview will be denied an interview and will result in the automatic removal from the hiring process.*

Exceptions:

- Any part-time firefighter employee and paid to January 1, 2013, who is hired by another fire department and has not been out of the fire service for more than 1 year by the Okolona Fire District prior to January 1, 2013
- Any full time firefighter who is currently employed or who has previously been employed by a Kentucky fire department in accordance with KRS Chapters 67, 75, 95 and 273 prior to January 1, 2013, who is hired by another fire department and has not been out of the fire service for more than 1 year.

## OKOLONA

### Salaries and Benefits:

- Schedule of work is 24 hours on with 48 hours off cycle.
- Salary
  - \$41,497.24 Non- EMT/IFSAC
  - \$44,002.88 KY State EMT/IFSAC Certification
- \$ 4,300.00 state incentive paid on the first of the month for 400 hour Kentucky Fire Commission certified Firefighter, paid \$358.33 per month.
- Participation in County Employees Retirement System.
- Single/Family Health Insurance currently paid by Fire District
- Life Insurance currently paid by district with higher limits available as paid by employee.
- Dental and vision paid by the district
- 120 hours Paid Time off (PTO) after 1 year of service, max carry over 120 hours at employees' anniversary.
- 10 hours a month PTO-holiday per month to total 120 hours per year w/o carryover.
- Educational Assistance plan
- Sick leave (With Board of Trustees Approval) upon successful completion of one (1) year probationary period.
- Emergency leave accruing at 4 hours per month for 24/48 with a limit of 336 hours.
- Meals furnished for convenience of OFPD.
- Uniforms and safety equipment is provided at no expense to employee.
- Shift assignments are at the discretion of the Fire Chief.

Okolona Fire Protection District does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or any other factor.