**Purpose:** *The fire district will be equipping its members with high visibility jackets that are intended to improve visual identification of emergency responders, thus improving their personal safety.*

**Procedure:**

1. Each member of the fire department, volunteer or career, will be issued a High Visibility Jacket. This includes members of the auxiliary who regularly respond to emergency incidents.

2. The High Visibility Jacket remains the property of the fire department and is to be returned to the fire department upon termination of membership.

3. The High Visibility Jacket will be the only item of uniform outer wear issued by the fire department as of the Effective Date.

4. Except as described below, the High Visibility Jacket shall be the standard outer wear garment when the member is in uniform, regardless of the type of uniform (Dress, Class A, Class B, etc.)

5. A member possessing either by issuance or self purchase, another style of jacket (Blauer Jacket, field jacket, “chill-chaser” jacket) may wear such jacket while performing administrative type duties (such as fire prevention inspections, attending meetings or other formal/semi-formal events) on an *optional* basis. Optional means the member may wear the other style jacket, but is not required to wear the other style jacket.

6. Members *are not permitted* to wear the High Visibility Jacket for personal use (such as going grocery shopping).

7. Other fire department Standard Operating Procedures mandate the wearing of ANSI approved safety vests for visibility purposes while at incident or other activity scenes. The wearing of the High Visibility Jacket is an acceptable alternate to the ANSI approved safety vests.

8. As with any other item of fire department issue, members causing damage to the High Visibility Jacket through abuse or misuse will be charged for repairs or replacement as deemed appropriate.

9. The High Visibility Jacket is a “triple configuration” style of jacket. It consists of an outer shell and an inner liner. Wearer comfort shall determine which configuration is worn (inner liner only, outer shell only and both inner liner and outer shell).