

## SUMMER UNIFORM SHOES

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**Intent:** *It is the intent of this policy to ensure that summer uniform shoes worn by firefighters are uniform in appearance.*

**Policy:**

1. Firefighters wearing the summer uniform after the above effective date shall wear the adopted/approved shoes as described in this policy.
2. The all black New Balance model CMX381Z (or subsequent model) Cross Trainer shoe is the adopted shoe for summer uniform wear. This shoe is available at Kohls, which is located in the Okolona Fire District.
3. Fire department members wishing to be issued the above shoe shall contact the personal equipment officer to obtain a purchase order. When the purchase order has been approved and presented to the member, the member shall then be on his/her own to obtain the shoes.

**ALTERNATE STYLE SHOES:**

1. Members may obtain and wear other style shoes under the following provisions:
2. Prior to purchasing the shoe, the member shall provide a color photograph of the shoes to the fire chief for approval.
3. After the chief's approval, the member shall make arrangements to purchase the approved shoes.
4. The member shall submit to the chief, a paid receipt for the purchased shoes.
5. The fire department shall then reimburse the member the cost of the shoe, up to a maximum of \$40.
6. The following style shoes have been pre-approved: Gall's Athletic Oxford #SP428 (\$49.99), Bates Durashock water resistant oxford (Gall's #SP-005 \$79.99), Corcoran Men's oxford (U.S. Calvary Store #26143 \$64.99), New Balance Black 620 (Swag's \$45.00) and Asics SL 503 (Swag's, \$45.00).

**OTHER:**

1. When worn, summer uniform shoes shall be adequately shined.
2. In addition to the summer uniform, summer uniform shoes may also be worn with the Class B and C uniforms (unless steel toe protection is necessary).
3. Summer uniform shoes may be worn with the Class A uniform, provided they are capable of, and are, shined.
4. Members shall be provided with summer uniform shoes, or reimbursed for the personal purchase of summer uniform shoes, once per twelve (12) month period.