

NEWLY HIRED CAREER FIREFIGHTER CERTIFICATION REQUIREMENTS

Page Number: Effective Date: Reviewed with No Changes:: Supercedes Editions:

Page 1 of 1

01/01/2008

04/01/2011

New Policy

Purpose: *This policy is intended to set the requirements for newly hired firefighters to ensure fully qualified, certified and licensed career firefighters.*

Procedure:

1. For the purposes of this policy, a newly hired career firefighter means a career firefighter hired after July 1, 2007.
2. Must have current certification by the Kentucky Fire commission as either a volunteer or paid firefighter.
3. The following must be achieved prior to the newly hired career firefighter's first anniversary date:
 - A. Certified as a Kentucky Emergency Medical Technician, defibrillator level.
 - B. Qualified to operate either engine *or* aerial company fire apparatus.
 - C. IFSAC Level I firefighter.
4. The following must be achieved prior to the newly hired career firefighter's second anniversary date:
 - A. Qualification to operate *both* engine and aerial company fire apparatus.
 - B. IFSAC Level II firefighter.
5. A newly hired career firefighter will no longer be required to become a state certified Level 2 Instructor, however no person will be considered for promotion beyond firefighter without being certified as a Level 2 Instructor. This requirement is retro-active to all currently hired firefighters.
6. Failure to achieve the certifications in sections 1 and 2 shall be grounds for termination due to inefficiency.
7. An extension of time to achieve the certifications in sections 1 and 2 may be granted by the fire chief due to an extended injury or illness (more than an aggregate of 30 days).

Standard Operating Procedures are meant only to be guidelines. Actual conditions may warrant alternative actions.