



## NEPOTISM POLICY

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New

9. A Supervisory Relationship between Close Family Members may be created due to promotion. Should this occur, the following will take place to prevent Close Family Members from being permanently assigned to the same shift and station.

Volunteers to change shift or station will be sought. First volunteers sought would be at the rank of the newly promoted member. If no such volunteers step forward, then volunteers at the same rank as the Close Family Member who was not promoted will be sought.

If there are no members of either rank volunteering for station or shift change, the fire chief will exercise his/her existing discretion to assign members to stations and shifts. Seniority may be a consideration, but shall not be the only consideration.