

**VOLUNTEER FIREFIGHTER RESPONSE INCENTIVE AWARD
EXTRAORDINARY MAJOR LONG-TERM EMERGENCIES**

Purpose: To provide volunteer firefighters with a monetary incentive to respond to long-term emergency events. This incentive is a taxable fringe benefit and is not intended, nor shall it be construed, that this is a salary, wage or any type of compensation.

For the purposes of this program, a Major Long-Term Emergency is an emergency event that lasts in excess of eight (8) hours and has been determined by the fire chief as a Major Long-Term Emergency. Examples of Major Long Term Emergencies are severe weather events, hazardous materials incidents and major fires in commercial properties.

A volunteer firefighter shall receive a Response Incentive Award of \$100 for the first eight (8) hour block of time he or she devotes to responding to the incident. There shall be an additional \$50 awarded for each four (4) hour block, or portion thereof, if the incident lasts more than 8 hours.

The maximum amount a volunteer may receive is \$600 for any one incident, unless otherwise approved by the board of trustees.

The fire chief shall determine whether an incident is a Long Term Major Emergency and when the Long Term Major Emergency begins and ends.

This award is in addition to the reimbursement a member receives responding to the incident.

This award will be a taxable fringe benefit and will be reported to the IRS using the appropriate forms (1099-MISC or W-2).

Approved by Okolona Board of Trustees: March 5, 2009
Effective: January 1, 2009